

Annual Activity Survey for King Edward VII Academy

Welcome to Children's Services 2016 annual activity survey. It provides information about the destinations of young people reaching the statutory school leaving age in the summer of 2016. With over 9000 young people to follow up each year it takes the dedication of a number of key people to make the survey possible. I would like to thank staff at schools, colleges and sixth forms along with Norfolk County Council's Guidance Advisers, Young Persons Advisers and staff from the Participation Strategy Team.

The report also includes some key pieces of labour market information both local and national. The purpose of this is to connect the destinations with broader information about the employability and skills challenges and opportunities young people face.

It is worth noting that for this cohort of leavers the expectation is that they will need to continue in some form of learning until at least 18 under the Raising of the Participation Age. Therefore the 'in-learning' figures are a particularly important focus of this report.

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Participation Strategy Manager



2016 Headline Figures - Analysis for Norfolk

- * The total number of Year 11 students in Norfolk's schools for the academic year 2015 -16 was **8440**.
- * The percentage of young people that moved into **full time education** increased slightly from **90.84%** in 2015 to **91.07%** in 2016.
- * The overall **in-learning** percentage has decreased from **96.12%** in 2015 to **95.45%** in 2016.
- * Across Norfolk there has been an increase in **Further Education** as a destination from **45.21%** in 2015 to **46.54%** in 2016.
- * There has been an slight decrease in **Sixth Form and Sixth Form College** from **44.91%** in 2015 to **43.42%** in 2016.
- * **Apprenticeships** and **Employment with Training** has **slightly decreased** from **3.98%** in 2015 to **3.87%** in 2016.
- * The percentage of young people who are **NEET** has increased from **1.80%** in 2015 to **2.70%** in 2016.

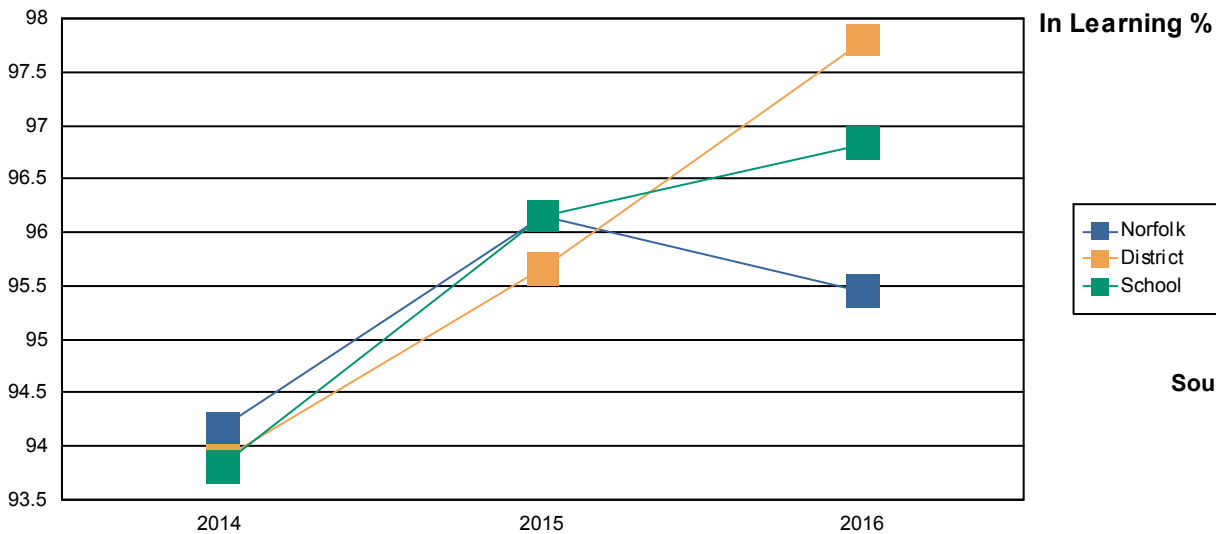
King Edward VII Academy

Your Top 6 Provider Destinations in 2016

The College of West Anglia	120
King Edward VII Academy	68
6th Form/College outside Norfolk	9
Springwood High School	2
Unknown	1
Hewett Academy	1

9 out of 10 jobs require **IT Skills**

2 out of 3 jobs require **higher level** qualifications



Source 2

Few qualifications = **low paid** jobs

11 is the average number of times people **change jobs** in a lifetime

Norfolk's Priority Sectors

- Energy
- Health and Social Care
- ICT and Digital Creative
- Advanced Manufacturing and Engineering
 - Agriculture, Food and Drink
- Construction and the built environment
 - Financial and Insurance Services
 - Tourism and Culture
 - Life Sciences
 - Retail

Source 4

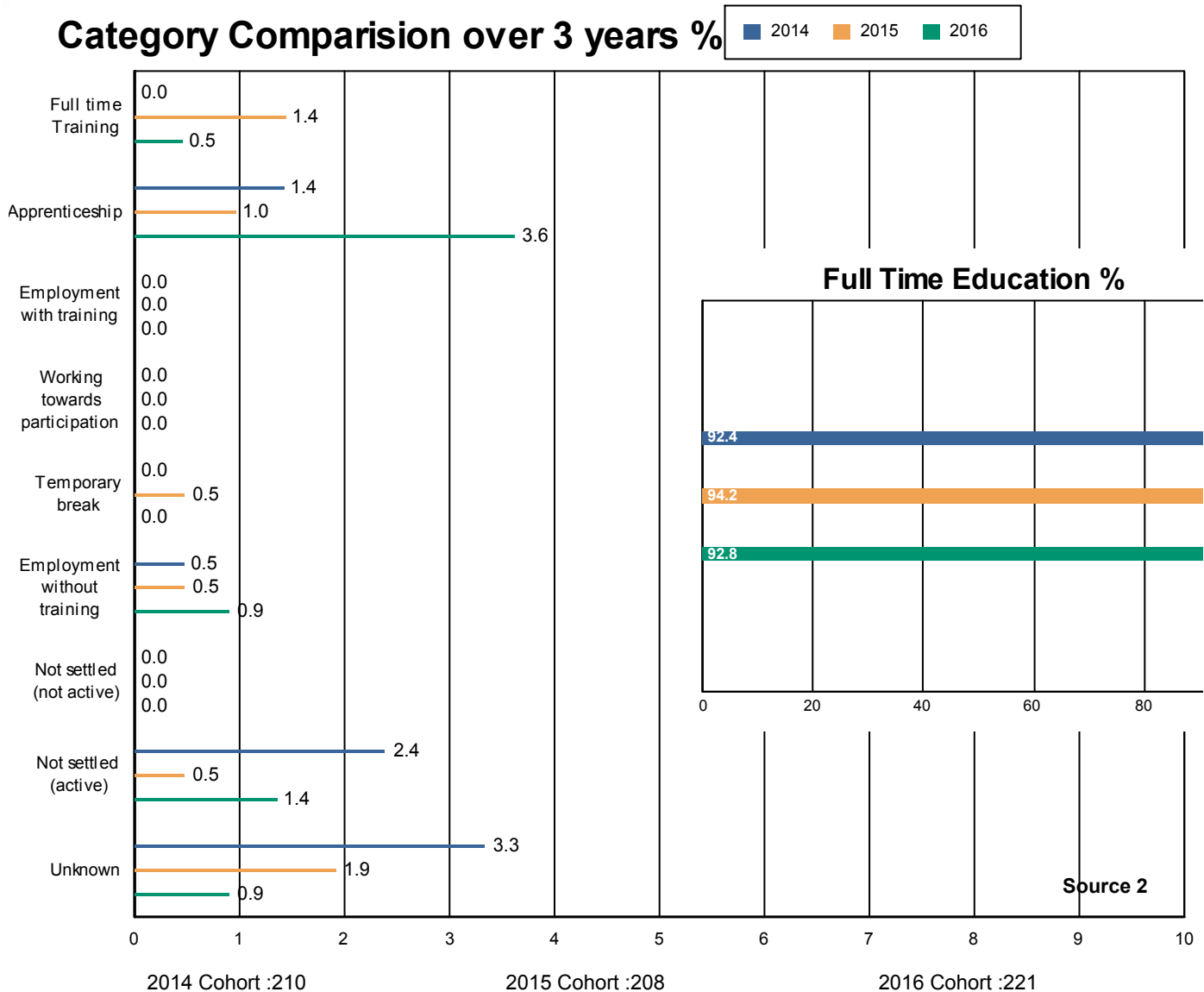
Employers look for...

- ✓ People Skills
- ✓ Motivation
- ✓ Flexibility
- ✓ Enthusiasm
- ✓ Ability to Learn
- ✓ Planning and Organisation
- ✓ Problem Solving
- ✓ Honesty and Integrity

1. Business, Administration and Law
2. Health, Public Services and Care
3. Retail and Commercial
4. Engineering and Manufacturing
5. Agriculture, Horticulture and Animal Care

Source 3

Category Comparison over 3 years %



Source 1

Predicted UK trends

2010-2020

- + Construction up 10%
- + Business Services up 30%
- + Retail, Catering & Transport up 10%
- + Personal Services up 10%
- Manufacturing down 15 %
- Public Administration and Defence will decrease

King Edward VII Academy Destination Categories

Source 2

Full time Education		
School sixth form	73	33.03%
Sixth Form College	2	0.90%
Full time further education	127	57.47%
Other post 16 education	3	1.36%
Full time Education Total	205	92.76%
Full time Training		
EFA/SFA Funded work based Learning	1	0.45%
Full time Training Total	1	0.45%
Apprenticeship		
Apprenticeship	8	3.62%
Apprenticeship Total	8	3.62%
Employment without training		
Employment with non-accredited training	2	0.90%
Employment without training Total	2	0.90%
Not settled (active in the labour market)		
Seeking employment, education or training	3	1.36%
Not settled (active in the labour market) Total	3	1.36%
Current activity not established		
Current situation not known	2	0.90%
Current activity not established Total	2	0.90%
Total	221	

Full time education (includes 16 year olds in custodial institutions)

Employment combined with training (includes self employment and working not for reward both combined with accredited training / study)

Temporary break from learning (includes teenage parents, pregnant and illness)

Not settled (active in labour market) (includes Part time learning, part time employment, Start date agreed (non RPA compliant) and Working not for reward)

Not settled (not active in labour market) (includes NEET, not yet ready for work or learning, young carers, not available on religious grounds, travelling abroad, special needs)

Norfolk Destination Categories

Source 2

Full time Education	7686	91.07%
Full time Training	43	0.51%
Apprenticeship	316	3.74%
Employment combined with training	11	0.13%
Working towards participation	14	0.17%
Temporary break from learning	39	0.46%
Employment without training	68	0.81%
Not settled (active in the labour market)	185	2.19%
Not settled (not active in the labour market)	8	0.09%
Current activity not established	70	0.83%
Total	8440	

References: Source 1 - UKCES Working Futures, Source 2 - CCIS IYSS, Source 3 - 2013 Data Service - National Apprenticeship Service, Source 4: What Work Norfolk Magazine